



Institute of Leadership EDIA Policy Statement

Our Commitment to Equity, Diversity, Inclusion, and Accessibility

We are dedicated to fostering an inclusive and accessible environment for all attendees of the Institute of Leadership's events. Our aim is to create a welcoming, respectful, and supportive experience that meets a wide range of accessibility and inclusion needs.

Our commitment to Equity, Diversity, Inclusion, and Accessibility (EDIA) is reflected in our intentional efforts to engage and represent a broad spectrum of speakers, hosts, delegates, and staff from diverse backgrounds, experiences, and identities. This inclusive approach is embedded throughout all aspects of event planning and delivery.

For The Leadership Awards 2025, we are proud to partner with the Hilton London Bankside, a venue that aligns with our values and offers comprehensive accessibility features.

Event Timing Considerations

- Event dates are selected with awareness of major religious, public, and school holidays to support wider participation.
- Early event announcements allow attendees to plan for caring responsibilities, workload management, or annual leave.
- Daily schedules consider those with caring responsibilities, featuring:
- Flexible arrival window (e.g. 18:00–18:45) arrival drinks and networking

Location and Travel

- The venue is in a safe, well-lit area with close access to public transportation and taxi collection points ensuring comfort for attendees traveling alone, particularly after hours.
- Detailed travel guidance is provided in multiple formats, including:
 - Maps and route descriptions
 - Written instructions and visual guides provided upon request
- Attendees can benefit from negotiated accommodation rates at Hilton London Bankside, The Hilton London Bankside have offered a preferential rate of £344 per room, per night, inclusive of English Breakfast for single occupancy.

The cut-off date for this allocation is 17th October 2025, guests may cancel without charge up until this date. Credit cards will be charged at the time of



booking, with full refunds issued for any cancellations made before the cut-off date.

To book this rate, please follow this [link to Hilton's site](#).

- Nearest transport links and car parks are within a 5-15 minute walk from the venue. For full details on travel, see our FAQs section on the Awards event website

Accessibility Commitments

We partner only with fully accessible venues.

The Hilton London Bankside is fully wheelchair accessible and includes features such as step-free entrances, ramps, and elevators with braille. Accessible swimming pool and restrooms are available throughout the venue and conference areas.

To find out more about The Hilton London Bankside and how it can meet your needs you may call +44 20 3667 5600 and ask for the front desk.

The Hilton London Bankside provides:

- Elevators with Braille
- Accessible route to all areas including swimming pool
- Optional reserved seating near exits for easier mobility

Attendees are encouraged to bring translators, carers, or personal assistants, as needed, please contact our Events team to register this.

Visuals are provided on all shortlisted nominees, runner ups and winners introductions.

Neurodivergent Inclusion

- Information is shared in advance in a variety of formats to help attendees prepare for the event.
- A visual story and map of the venue will be available prior to the event on request.
- If required, a clearly identified designated point of contact will be available on arrival.



Diverse Catering and Healthy Living

We are committed to inclusive catering and will accommodate dietary requirements, including allergies, cultural preferences, and other restrictions. Please let us know your needs when registering or reach out to us ahead of time.

- We offer a diverse and nutritious menu, catering to cultural, medical, and ethical dietary requirements.
- Alcohol-free options are always available.
- Meals are designed with well-being and inclusion in mind, with an emphasis on balance, freshness, and choice.

Additional Accommodations

To support attendee well-being and comfort, the event will include:

- Discounted hotel rates for delegates staying at the conference venue
- Ongoing support from dedicated staff throughout the event

Further Information

If you have specific accessibility requirements or questions, we encourage you to contact us on Events@Leadership.Global.

We are here to support your participation and will make every effort to ensure the event is accessible and inclusive for all.

If you are happy to provide feedback for us to improve our EDIA support and services for all delegates attending our events, we will reach out to you after the event for your valued insight. Alternatively, this feedback can be given anonymously via our feedback form.