

Institute of Leadership EDIA Policy Statement

Our Commitment to Equity, Diversity, Inclusion, and Accessibility

We are dedicated to fostering an inclusive and accessible environment for all attendees of the Institute of Leadership's events. Our aim is to create a welcoming, respectful, and supportive experience that meets a wide range of accessibility and inclusion needs.

Our commitment to Equity, Diversity, Inclusion, and Accessibility (EDIA) is reflected in our intentional efforts to engage and represent a broad spectrum of speakers, hosts, delegates, and staff from diverse backgrounds, experiences, and identities. This inclusive approach is embedded throughout all aspects of event planning and delivery.

For Leadership Live 2025, we are proud to partner with the Hilton London Wembley, a venue that aligns with our values and offers comprehensive accessibility features.

Event Timing Considerations

- Event dates are selected with awareness of major religious, public, and school holidays to support wider participation.
- Early event announcements allow attendees to plan for caring responsibilities, workload management, or annual leave.
- Daily schedules consider those with caring responsibilities, featuring:
 - Flexible arrival window (e.g. 09:00–09:45) with coffee and networking
 - Earlier finish times to accommodate family or care commitments (e.g. evening optional networking dinner)
- Early registration at 08:55 is available to reduce wait times and provide a quieter experience for those who prefer or need it, please let us know in advance so we can manage this.

Location and Travel

- The venue is in a safe, well-lit area with close access to public transportation and taxi collection points ensuring comfort for attendees traveling alone, particularly after hours.
- Detailed travel guidance is provided in multiple formats, including:
 - Maps and route descriptions
 - Written instructions and visual guides provided upon request
- Attendees can benefit from negotiated accommodation rates at Hilton London Wembley.
- Nearest transport links and car parks are within a 2–5 minute walk from the venue. For full details on travel, see our FAQs section on the main events website

Accessibility Commitments

We partner only with fully accessible venues.

The Hilton London Wembley is fully wheelchair accessible and includes features such as step-free entrances, ramps, and elevators with braille and tactile controls. Accessible parking bays and restrooms are available throughout the venue and conference areas. To find out more about The Hilton London Wembley, check out their [conference facilities & inclusion policy](#)

The Hilton London Wembley provides:

- Elevators with Braille and tactile signage
- Step-free access throughout all event spaces
- Optional reserved seating near exits for easier mobility

Attendees are encouraged to bring translators, carers, or personal assistants, as needed, please contact our Events team to register this.

Visuals are provided on all speaker introductions.

For detailed venue accessibility features, please refer to the [Hilton London Wembley AccessAble Guide](#).

Assistive Technology and Support

Hilton London Wembley provides assistive listening devices, including hearing loops, and our main plenary seating plan offers flexible seating near speaker areas and close to exits. We encourage attendees to bring any assistant personnel, and to contact us in advance to arrange these services to best meet individual needs.

Neurodivergent Inclusion

- Information is shared in advance in a variety of formats to help attendees prepare for the event.
- A visual story and map of the venue will be available prior to the event on request.
- If required, a clearly identified designated point of contact will be available at the registration desk.

Diverse Catering and Healthy Living

We are committed to inclusive catering and will accommodate dietary requirements, including allergies, cultural preferences, and other restrictions. Please let us know your needs when registering or reach out to us ahead of time.

- We offer a diverse and nutritious menu, catering to cultural, medical, and ethical dietary requirements.
- Alcohol-free options are always available.
- Meals are designed with well-being and inclusion in mind, with an emphasis on balance, freshness, and choice.

Additional Accommodations

To support attendee well-being and comfort, the event will include:

- Discounted hotel rates for delegates staying at the conference venue
- Ongoing support from dedicated staff throughout the event

Further Information

If you have specific accessibility requirements or questions, we encourage you to contact us on Events@Leadership.Global.

We are here to support your participation and will make every effort to ensure the event is accessible and inclusive for all.

If you are happy to provide feedback for us to improve our EDIA support and services for all delegates attending our events, we will reach out to you after the event for your valued insight. Alternatively, this feedback can be given anonymously via our feedback form.